MARSH | MARSH GRADUATE DEVELOPMENT PROGRAM

Marsh Graduate Development Program

The Marsh Graduate Development Program (MGDP) is a 2-year rotational program open to a select group of highly-motivated University graduates. The program is designed to support, develop, and challenge you in preparation for career progression within Marsh. In addition to structured training programs, you will be assigned roles in different business areas. This will allow you to take on real responsibility within the team as you grow your knowledge and skills, and apply them in actual projects involving clients.

What We Do

Marsh is a global leader in insurance broking and risk management, with almost 150 years of history. Our extensive network of 500 offices and global capabilities can support and advise almost any type of clients and businesses, anywhere they operate in.

Our comprehensive range of services cover the full spectrum of risk management:

- Risk consulting.
- Business continuity management.
- Data & Analytics.
- Benchmarking against clients' industry peers.
- Risk transfer program design.
- Employee Health & Benefits.
- Insurance placements.
- Forensic accounting and claims services.
- Claims advocacy.

Some of the types of risks that we help clients to manage, in order to safeguard their businesses and bottomlines, include:

PEOPLE	ASSETS	BUSINESS
• Employee Health & Benefits • Errors & Omissions • Financial and Professional Liability • Kidnap and Ransom • Third-party Liability • Travel • Workplace Health and Safe	• Environmental • Equipment • Private Equity and Mergers & Acquisitions • Property & Casualty • Terrorism • Vehicle Fleets	• Business Interruption • Credit • Natural Catastrophes • Political • Product Liability/Recall • Regulatory and Litigation • Supply Chain • Technology
CYBER		

SOLUTIONS...DEFINED, DESIGNED, AND DELIVERED.

MARSH & McLENNAN COMPANIES

Our clients operate in diverse industries, for example:

Aviation and Aerospace.
Automotive.
Chemical.
Communications.
Construction.
Education.
Energy & Power.
Financial Institutions.
Food & Beverage.
Healthcare.
Hospitality and Gaming.
Infrastructure.
Life Sciences.
Manufacturing.
Marine.
Media.
Mining.
Public Entity.
Real Estate.
Retail and Wholesale.
Sharing and Gig Economy.
Sports, Entertainment, and Events.
Technology.
Transportation.

Marsh Asia

14 markets

30+ offices

5,000+ colleagues

Fastest-growing region within Marsh

60+ years in Asia

Broker of the Year, Asia Insurance Industry Awards: 2007 – 2010, 2016, 2018, 2019

Best Insurance Broker, CFO Innovation Awards Asia: 2014 – 2018

Broker Innovation of the Year, StrategicRISK Asia-Pacific Risk Management Awards: 2019

Why Join the Marsh Graduate Development Program?

As a Marsh graduate, you will be part of a supportive working environment with access to buddies, senior mentors, and an early careers team. We are committed to providing exciting job rotations within the program offering opportunities for learning and exposure. You can also look forward to diversity and inclusion initiatives where you can join colleague resource groups championing causes such as gender diversity and development of young professionals.

In addition to the job rotations allowing for opportunities to learn on the job, you can also look forward to a structured learning and development curriculum, networking opportunities, and formal performance management.

marsh cares

PRIDE
MARSH & McLENNAN COMPANIES
SINGAPORE

MARSH
YOUNG PROFESSIONALS

WE
MARSH
Women's Exchange
COLLEAGUE
RESOURCE
GROUP

Sign up if you are:

- **Graduating in 2020 or a degree holder with less than 1 year of working experience.**
- **An outstanding student in any discipline who is passionate about the insurance industry.**
- **Excited to embrace challenges & adapt to change.**
- **Driven by professional growth.**

Marsh is the world's leading insurance broker and risk adviser. With over 35,000 colleagues operating in more than 130 countries, Marsh serves commercial and individual clients with data driven risk solutions and advisory services. Marsh is a business of Marsh & McLennan Companies (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people. With annual revenue approaching US$17 billion and 76,000 colleagues worldwide, MMC helps clients navigate an increasingly dynamic and complex environment through four market-leading businesses: Marsh, Guy Carpenter, Mercer, and Oliver Wyman.

How to Apply:

- Apply through our Marsh Career Database: careers.mmc.com/search-jobs
- Find out more about the program: graduate.marsh.com
- Follow Marsh on LinkedIn, Twitter @ and Facebook

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